

## 4.6 DIVIDEND DISTRIBUTION POLICY

Sunlife Insurance Ltd. has established a dividend distribution policy in accordance with Directive No. BSEC/CMRRCD/2021-386/03 dated January 14, 2021, issued by the Bangladesh Securities and Exchange Commission (BSEC).

### Objective:

The objective of this policy is to outline the parameters that the Board of Directors should consider before declaring or recommending a dividend. Since its listing, the Company has consistently paid dividends. In the future, the Company aims to pay sustainable dividends while also meeting its long-term growth objectives through internal cash accruals.

### Disclosure on Dividend Distribution:

Sunlife Insurance Company Ltd. ensures dividends are paid to securities holders within the stipulated time following declaration or approval. A compliance report is submitted to the Exchange and the Commission within seven working days of the dividend payment. For life insurance, dividends are based on the actuarial surplus in the valuation report calculated by a qualified actuary. In 2023, Sunlife Insurance declared a 0.5% cash

dividend per BDT 10 share, which will be distributed after shareholder approval at the AGM. According to the dividend distribution policy, SLIC distributes dividends through the following methods:

- Through BEFTN or directly credited to respective BO accounts;
- Through bank transfer;

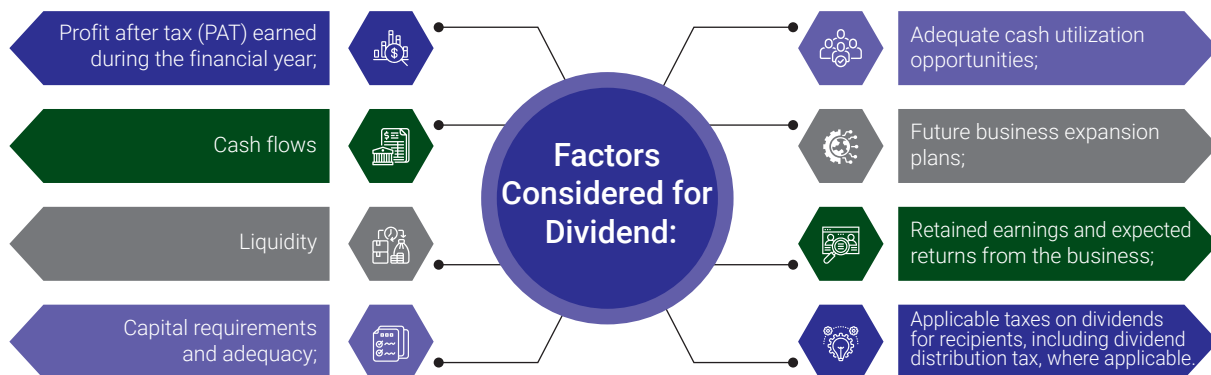
Sunlife Insurance Company Ltd. clearly states the reasons for partial or non-distribution of profits as dividends in its AGM resolutions. To inform all public subscribers, SMS notifications are sent to shareholders after dividend disbursement via the Bangladesh Electronic Funds Transfer Network (BEFTN). Any discrepancies are resolved directly. Additionally, printed dividend warrants are mailed to shareholders' addresses, and any changes are promptly deposited into their respective bank accounts.

### Distribution Time:

Sunlife Insurance Company Ltd. shall distribute annual or final dividends to entitled shareholders within the specified time after approval of any declaration.

### Factors Considered for Dividend:

The form, frequency, and amount of future dividends shall be at the discretion of the Board and subject to shareholder approval. Various factors will be considered, including but not limited to:



### Amendments:

The Board may amend this policy as required due to changes in applicable laws, BSEC/DSE regulations, or as deemed appropriate upon review.